

**EXHIBIT 5**  
**American Foods Group, LLC – APPLICATION FOR EMPLOYMENT**

---

**EXHIBIT #1**

**NOTICE TO APPLICANTS**

**Immigration Law**

Under the Immigration Reform and Control Act of 1986, American Foods Group, LLC is required to verify your identity and your right to employment by this country. It is our policy to comply with this law which is being enforced by the Immigration and Naturalization Service (INS). The following original documents are acceptable to establish identity and right to employment: (Documents must be unexpired)

- United States' passport or U.S. Passport card,
- Permanent Resident Card or Alien Registration Receipt Card, (Form I-551)
- Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine readable immigrant visa,
- Employment Authorization Document that contains a photograph (Form I-766),
- In the case of a nonimmigrant alien authorized to work for a specific employer incident to status, a foreign passport with Form I-94 or Form I-94A bearing the same name as the passport and containing an endorsement of the alien's nonimmigrant status, as long as the period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form.
- Passport from the Federated States of Micronesia (FSM) or the Republic of Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI.

The following documents are acceptable to establish identity.

- a state issued driver's license or identification card containing a photograph
- school identification card with a photograph,
- voter's registration card with a photograph,
- United States military card or draft record with a photograph,
- identification card issued by federal, state or local government agencies or entities with a photograph,
- military dependent's identification card with a photograph,
- U.S. Coast Guard Merchant Mariner Card,
- Native American tribal documents with a photograph,
- driver's license issued by a Canadian government authority with a photograph.

The following are acceptable documents to establish employment authorization only:

- Social Security Account Number card (other than a card stating it is not valid for employment),
- Certification of Birth Abroad issued by the Department of State, Form FS-545
- Certification of Birth Abroad issued by the Department of State, Form DS-1350,
- An original or certified copy of a birth certificate issued by a state, county or municipal authority or territory of the United States bearing a seal,
- An employment authorization document issued by the DHS,
- Native American tribal document,
- United States Citizen Identification Card, INS Form I-197,
- Identification card for use of resident citizen in the United States, INS Form I-179.

**REMEMBER ALL DOCUMENTS MUST BE GENUINE ORIGINALS AND RELATE TO YOU.**

**IF AN APPLICANT FAILS TO PROVIDE THE DOCUMENTS NEEDED TO COMPLY WITH THE IMMIGRATION LAW WITHIN THE TIME ALLOWED, THE COMPANY WILL CONSIDER THAT FAILURE TO BE A REFUSAL OF THE JOB OFFER.**

You will not be asked to provide more documentation than is needed to verify your identity and right to employment in this country. If at any time any manager should do so or otherwise vary from the procedures communicated to you, immediately contact the human resource department. No action will be taken against any employee who accurately reports such activity.

While we realize these requirements may impose a burden upon you, it is the law and it is necessary for all of us to comply with it.

In addition to providing this documentation, you will also be required to complete under penalty of perjury a statement that the documents you present are genuine and relate to you. You should be aware that a false statement made on this form is a felony and may subject you to criminal fines and imprisonment. If at any time you have any questions concerning these procedures, please contact the human resource department.

Date: 11/30/2010

## American Foods Group, LLC – APPLICATION FOR EMPLOYMENT

### INSTRUCTIONS TO APPLICANT – READ CAREFULLY BEFORE COMPLETING APPLICATION

- **PLEASE PRINT**
- **YOU MUST FILL OUT THIS APPLICATION FORM COMPLETELY.** Failure to answer any question, or leaving any space blank, or checking more boxes than requested means you are not following directions and will likely result in you not being considered for employment.
- **ANY FALSE OR MISLEADING STATEMENT** on this Application can result in your disqualification from the application process both now and in the future, or discharge from employment with American Foods Group, LLC in the event of your employment.
- **YOUR APPLICATION WILL BE CONSIDERED ACTIVE FOR NO MORE THAN 45 DAYS. YOU MAY NOT REAPPLY FOR EMPLOYMENT FOR NINETY (90) DAYS AFTER THE DATE OF THIS APPLICATION** or as soon thereafter as applications are being accepted.
- **AFG WILL REVIEW YOUR APPLICATION,** and based on your qualifications and the current needs of the Company, will decide whether you will be invited for an interview. If you are not contacted for an interview while your application is active, the Company has determined that you will not be interviewed at this time.
- **AFG is an Affirmative Action employer.** We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

By completing this application form and signing it at the end, you are certifying that all answers and information provided are true and complete to the best of your knowledge. You also authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. You agree to release and hold harmless from all liability, all persons, companies, and corporations supplying such information. You also agree to indemnify this Company against any liability which might result from making such investigation. Additionally, you authorize the Company to supply your employment record, in its sole discretion, in whole or in part, to any prospective employer, government agency, or other party, with an interest that the Company deems appropriate.

You are hereby advised and you acknowledge that, unless deemed otherwise by applicable law, any employment relationship you may have with this Company in the future is "at will" in nature, which means that you the Employee may resign at any time and the Employer may discharge you the Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this Company.

You are advised that the Company participates in E-Verify. As such the Company will provide the Social Security Administration and if necessary the Department of Homeland Security with information from each new employee's Form I-9 to confirm work authorization.

You are also advised and you understand that any offer of employment may be conditioned on your successful completion of an assessment by a Health Professional selected by the Company, of your ability to perform the essential functions of the job. In addition, you understand a drug and/or alcohol test, or background check may be required.

Date of Application	Position Applying For
---------------------	-----------------------

Full Last Name	First Name	Middle	
Address	City	State	Zip
Telephone Number(s)	Social Security Number		

**American Foods Group, LLC – APPLICATION FOR EMPLOYMENT**

**Education** (Must be completed or you will not be considered for an interview)

	Name & Address of School	Course of Study	Years Completed	Diploma or Degree
Grade School				
High School				
Undergraduate College				
Graduate Professional				
Other (Specify)				

**Employment Experience**

**You must complete all boxes for each job. A minimum of five (5) years of work history is required, unless you were in school in the past five years. If you were in school during the past five (5) years, indicate the education institution in the Employer block and the dates of education in the Dates Employed block.** Start with your present or most recent job. Include any job-related military service assignments & volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status. **If you need additional space, please continue on a separate sheet of paper.**

1	Employer		Dates Employed		List below all Jobs Performed
	Address		From	To	
	Telephone Number				
	Last Job Title	Supervisor	Hourly Rate/Salary		
	Reason for Leaving		Starting	Final	
2	Employer		Dates Employed		List below all Jobs Performed
	Address		From	To	
	Telephone Number				
	Last Job Title	Supervisor	Hourly Rate/Salary		
	Reason for Leaving		Starting	Final	
3	Employer		Dates Employed		List below all Jobs Performed
	Address		From	To	
	Telephone Number				
	Last Job Title	Supervisor	Hourly Rate/Salary		
	Reason for Leaving		Starting	Final	

By signing below, I certify that all of the information provided by me on this Application for Employment is true and complete to the best of my knowledge, and that I have read and I agree to all the terms listed on the first page.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

American Foods Group, LLC – APPLICATION FOR EMPLOYMENT

APPLICANT DATA RECORD

As employers/government contractors, we comply with government and affirmative action responsibilities.

To help us comply with government record keeping, reporting and other legal requirements, we would appreciate your cooperation in completing the Applicant Data Record. Providing this information is voluntary, refusal to provide the information will not result in any adverse treatment.

This data is for periodic government reporting only and will be kept CONFIDENTIAL. This Data Record will be kept separate and will NOT be considered a part of your Application For Employment.

PLEASE PRINT ALL INFORMATION

Position(s) applied for: \_\_\_\_\_

Referral Source:

- Referral Source options: Advertisement, Employment Agency, Job Service, Friend, Relative, College Recruit, Company Contacted, Professional Association, Job Fair, Internal Posting, Walk-In, Internet, Mail, Employee Referral, Other.

Applicant name: \_\_\_\_\_
Last Name First Name Middle Name

AFFIRMATIVE ACTION SURVEY

Government agencies require periodic reports on the sex and ethnic background of applicants for employment. This data is for analysis and affirmative action only.

GENDER: Check One

- GENDER options: Male, Female

RACE/ETHNICITY: Check Only One

- RACE/ETHNICITY options: Hispanic, White, Black or African American, Asian, Native Hawaiian or Other Pacific Islander, American Indian or Alaskan Native, Two or More Races

It is the policy at American Foods Group, LLC to provide equal employment and advancement opportunities to all qualified individuals. To achieve this goal, American Foods Group, LLC is dedicated to taking affirmative action to employ and advance in employment, minorities and women. All personnel actions, including recruitment, hiring, training, and promoting persons in all job titles, will be administered without regard to race, color, religion, sex, national origin, age or other protected basis and all employment decisions are based solely on valid job requirements.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Revised 12/17/2010